

# Scarborough Public Schools

## Our Values and Collective Commitments

*Scarborough is committed to all students becoming college, career, and civic ready through student-centered learning.*

*We believe that decisions in planning, instruction and continuous improvement of our schools must be made with students' individual needs and interests as our primary consideration.*

*Therefore, we commit to ensuring that all **students**...*

- understand what they are learning and why they are learning it; they can describe their learning goal and track their progress.
- can “show what they know” by applying what they have learned to new or real-life situations.
- know their own interests and strengths and can advocate for themselves both in and out of the classroom.
- feel comfortable and confident speaking up in agreement, disagreement, or wonderment as they pursue their learning with their peers and with their teachers.
- engage in cooperative, inquiry-based, authentic, and relevant activities to advance their learning.

*Therefore, we commit to ensuring that all **educators** (Teachers, Ed. Techs, Coaches, and Advisers)...*

- create engaging, inclusive learning environments, safe for students to take risks.
- listen to students' voices – their ideas, their wonders, their concerns – every day.
- encourage student choice – they provide multiple options for students to learn and to demonstrate their learning.
- know their content, standards, and each student well enough to craft learning that appropriately challenges and engages every student.
- focus on the gradual development of student independence in their learning.
- understand where each student is in the learning process, and provide feedback to each student focusing on individual learning goals.

*Therefore, we commit to ensuring that all **parents and the community**...*

- engage in children's learning.
- partner with the schools in support of children's education.
- actively communicate with the school.
- involve themselves in the school community.

*Therefore, we commit to ensuring that all **essential operations** (IT/School Nutrition/Custodians & Maintenance/Bus Drivers/Central Office Staff/Nurses/Building Ed. Techs)...*

- provide the environment and infrastructure to make effective teaching and learning possible.

*Therefore, we commit to ensuring that all **leaders** (Principals/Assistant Principals/Building Administrative Leaders/Central Office Administrative Leaders/School Board)...*

- ensure a student-centered approach in the organization and its operations.
- facilitate flexibility in time, schedule, resources, and groups.
- promote learning as the constant for students and teachers.
- lead by example to create a purposeful community of learners.