



## Scarborough Board of Education

### An Invitation to Participate in the Superintendent Search Focus Groups

The Scarborough Board of Education has begun the process of searching for a new Superintendent of Schools. To that end, the Scarborough Board of Education has engaged the services of the New England School Development Council (NESDEC) to assist in this important task. Dr. Kenneth DeBenedictis, a search consultant with NESDEC, will be facilitating several aspects of the search process, including a series of focus groups scheduled for March 1st and 2nd.

Focus groups are an important part of the process because they are designed to obtain the input of teachers, support staff, administrators, Board of Education members, parents and community members about the attributes, experience and knowledge they believe the new superintendent should possess. The focus groups also provide an opportunity for participants to identify immediate tasks on which the new superintendent should concentrate.

Each focus group session will last approximately 1 – 1 ½ hours.

The schedule is as follows:

March 1st	4:00PM	Teachers and Staff	HS All Purpose Room
March 1st	7:00PM	Town and Business Leaders	HS All Purpose Room
March 2nd	3:00PM	School Administrators	HS All Purpose Room
March 2nd	7:00PM	Parents and Community	HS All Purpose Room

If you are unable to attend the appropriate focus group session, Dr. DeBenedictis would be pleased to receive your comments related to the skills and experiences you would like to see in the next superintendent, as well as issues, questions, and concerns you have about the search process. Please direct your written comments to:

Dr. Kenneth DeBenedictis, NESDEC  
Scarborough Superintendent Search  
28 Lord Road  
Marlborough, MA 01752

Alternatively, an on-line survey will be made available for residents to take part in the process. Please watch the Scarborough Board of Education Facebook page for further information.

The Scarborough Board of Education and NESDEC hope that you will be able to participate. If you have any questions or would like more information, please contact Donna Beeley, board chair, at [dbeeley@scarboroughschools.org](mailto:dbeeley@scarboroughschools.org).

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